

Policy Governance

- ▶ A theory – of accountable governance
- ▶ A philosophy – of board leadership
- ▶ A strategy – for planning and organizing board work
- ▶ A method – of discerning and defining community values
- ▶ A set of competencies:
 - Guide board discipline
 - Distinguish owners from customers
 - Define the boundary between board work and staff work
 - Set standards for the district (superintendent)
 - ✓ What to accomplish – end results targets
 - ✓ What to avoid – constraints/limitations on the staff
 - Account for organizational performance
 - ✓ Board self-evaluation and superintendent evaluation

PG – A Balancing Act

- ▶ Roles & Goals
- ▶ Ends & Means
- ▶ Owners & Customers
- ▶ Freedom & Constraints
- ▶ Board Work & Staff Work
- ▶ Delegation: Trust & Accountability
- ▶ Personnel Evaluation & Organizational Accountability
- ▶ Broad Guidance & Detailed Directives
- ▶ Authority (Reserved & Delegated)



School District


